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# How to Recruit & Train Small Group Leaders

*With Chip Ingram and Jim Blazin*

## Foundational Principles

- The Great Commission is more than a platitude on the wall; the purpose of your church is to make Disciples of Christ and glorify God.
- Develop a culture where life in community is the epicenter for spiritual transformation and structure your church accordingly.
- Create a culture of training and equipping for works of service.

## Recruiting Leaders

- Build a ministry team that is strategic about launching and multiplying small groups:
  - Existing small groups
  - Specific topic or series 6-8 week commitment
  - Compelling vision
  - Networking relationships
  - Leverage key relationships and environments
  - Serving in other ministries but not in their gifting

## Training Leaders

- Attributes of a leader
- Develop Leaders
  - Develop relationship with them, affirm their gifts, learn their story, understand their heart, encourage them often, challenge them to grow spiritually
  - Develop their skills by:
    - Coaching – relationally driven conversations
    - Modeling – personally showing them what you want them to get and why it's important.
    - Training – new leader training/orientation
- Launching Leaders
  - Set them up to succeed by providing:
    - Prayer support
    - A coaching relationship
    - A clear understanding of the gospel and discipleship
    - Reasonable expectations and job description
    - Resources
    - Empower them to lead
    - A time to celebrate starting new groups