

 **LIVING ON THE EDGE™**
helping Christians live like Christians

Small Group Coaching Role

Small Group Coach *is a person who:*

- Cares for his or her small group leaders by:
 - Shepherding, earning the trust of leaders
 - Spending relational time with his or her leaders getting to know them
 - Assisting in meeting pastoral needs of leaders through;
 - Prayer, encouragement, phone calls, face to face time and general care
- Understands his or her leaders small group dynamics
 - Talks with leader about group life:
 - Individual group members growth and gifting
 - Consistency of the group through attendance and participation
 - Temperature of the relationships and discussion within the group (transparency, trust and depth)
 - Problems or challenges with individual
 - Visits groups periodically or when necessary
 - Ensures group connects new people and stays 'on mission and others focused'
 - Ensures strays are being pursued (What happens to people when they disappear?)
- Is an intentional leader who:
 - Understands and lives out the Vision and Mission of the VCC
 - Is willing and able to remind the leader the 'why behind what we do'
 - Prays for their leaders
 - Coaches their leaders by:
 - Establishing humble and horizontal relationships
 - Giving healthy feedback and encouragement
 - Holding their leaders lovingly accountable to their role
 - Helping their leaders assess their small group environments for health
 - Helping identify and train an apprentice with their leader
 - Working with the Leadership Development Team to train and equip leaders and apprentices in the following areas;
 - Spiritual maturity
 - Biblical foundation/BWV
 - Leadership skills and tactics
 - Various tools and resources
- Is in relationship with peers and the Discipleship Pastor